

OIX GATEWAY NORFOLK VA SUCCESSFUL PROCESSING REPORT: NAVY EMPLOYER  
RECOGNITION EVENT 2025//  
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ZNR UUUUU

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FM COMNAVRESFOR NORFOLK VA

TO COMNAVRESFORCOM NORFOLK VA

COMNECC LITTLE CREEK VA

COMNAVAIRFORES SAN DIEGO CA

COMNAVIFORES FORT WORTH TX

COMARSUPWING SAN DIEGO CA

COMFLELOGSUPPWING FORT WORTH TX

COMTACSUPWING FORT WORTH TX

COMARSUPWING SAN DIEGO CA

COMPATRECONGRU NORFOLK VA

COMPATRECONWING TEN WHIDBEY ISLAND WA

COMPATRECONWING ELEVEN JACKSONVILLE FL

PATRON THREE ZERO

PATRON SIX TWO

PATRON SIX NINE

CNATRA CORPUS CHRISTI TX

COMNAVREG SW SAN DIEGO CA

REDCOM SAN DIEGO CA

COMTHIRDFLT

COMNAVSURFPAC SAN DIEGO CA

COMNAVSURFOR SAN DIEGO CA

COMNAVAIRPAC SAN DIEGO CA

COMEXSTRIKGRU THREE

NAVSURFMINEWARDEVCCEN SAN DIEGO CA

NAVBASE SAN DIEGO CA

NAVBASE CORONADO SAN DIEGO CA

NAVBASE PT LOMA SAN DIEGO CA

COMNAVSPECWARGRU ELEVEN

SEAL TEAM SEVENTEEN

MESG ONE

NAVRESCEN NORTH ISLAND CA

NAVRESCEN SAN DIEGO CA

INFO COMNAVRESFOR NORFOLK VA

COMUSFLTFORCOM NORFOLK VA

COMPACFLT PEARL HARBOR HI

CNIC WASHINGTON DC

CNO WASHINGTON DC

COMNAVRESFOR NORFOLK VA

COMUSFLTFORCOM NORFOLK VA

COMPACFLT PEARL HARBOR HI

CNIC WASHINGTON DC

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ALNAVRESFOR 009/25

PASS TO OFFICE CODES:

INFO CNO WASHINGTON DC//N095//  
COMPACFLT PEARL HARBOR HI//N1//  
MSGID/GENADMIN/COMNAVRESFOR NORFOLK VA/JAN//  
SUBJ/NAVY EMPLOYER RECOGNITION EVENT 2025//  
RMKS/GENTEXT/AUTHORITY/

1. (U) This is a Tasking Order. Commander, Navy Reserve Force (CNRF) will host the next annual Navy Employer Recognition Event (NERE) on Thursday, 12 June 2025, in San Diego, California.

GENTEXT/SITUATION/

2. (U) General

2.A. (U) To engage, recruit, and retain citizen Sailors for warfighting mobilizations and other national defense requirements, the Navy Reserve relies on the support and engagement of the nation's civilian employers. Every year, NERE provides an opportunity for Navy Reserve leaders to recognize employers who provide exceptional support to their employees' naval service. This event is in furtherance of Department of Defense policy to foster employer and community support for the military activities of Reserve component members.

2.B. (U) Planning Factors

2.B.1. (U) Facts

2.B.1.a. (U) NERE is a one-day event occurring on Thursday, 12 June 2025 between 0600L and 1700L. It will conclude with a reception for guests from 1800L to 2000L.

2.B.1.b. (U) To attend NERE, guests must pay for their own transportation to San Diego and for their own lodging.

2.B.1.c. (U) Participants at NERE will be provided with ground transportation, lunch, and dinner by CNRF and Employer Support of the Guard and Reserve (ESGR).

2.B.2. (U) Assumptions

2.B.2.a. (U) Anticipated group size is 75-130 personnel, including guests of attendees, Navy Reserve leadership, and civilian volunteers from ESGR. Final group size will be determined NLT 18 April 2025.

2.B.2.b. (U) On 12 June 2025, relevant San Diego area sites will be available.

2.B.2.c. (U) Weather will support scheduled outdoor events with a contingency foul weather plan.

2.B.2.d. (U) Public Affairs staff can set up audiovisual equipment at site chosen for recognition ceremony to facilitate live video.

2.B.3. (U) Limitations

2.B.3.a. (U) Constraints

2.B.3.a.1. (U) Three coach buses must be able to park and maneuver at tour sites.

2.B.3.a.2. (U) Ships visited should have personnel available to give multiple group tours.

2.B.3.b. (U) Restraints

2.B.3.b.1. (U) NERE support will not hinder participating commands' ability to meet operational objectives.

GENTEXT/MISSION/

3. (U) Navy Reserve Region Readiness and Mobilization Command (REDCOM) San Diego, in coordination with other Reserve and Active Component commands, will provide an employer recognition ceremony and conduct a one-day tour demonstrating a variety of Navy warfare areas on 12 June 2025 for NERE 2025. Event objective is to perform outreach to civilian employers of Navy Reserve Sailors.

GENTEXT/EXECUTION/

4. (U) Commander's Intent

4.A. (U) Purpose: NERE will recognize employers' substantial contributions to the Navy Reserve through their exceptional support to Reserve Sailors beyond the requirements established in the Uniformed Services Employment and Reemployment Rights Act, educate employers on Navy capabilities and missions, and foster employer and community support for Reserve military service.

4.B. (U) Method: The participating commands will provide static displays, dynamic demonstrations, web content, and award ceremonies. CNRF and ESGR will provide meals for attendees.

4.C. (U) End State: NERE guests understand the Navy Reserve mission and their employees' military obligations.

5. (U) Concept of Operations: Final itinerary will depend upon asset availability. Ideal schedule features events at Naval Air Station North Island and Naval Amphibious Base Coronado [possibly including Silver Strand Training Complex (SSTC)] with bus transportation between these sites and the lunch venue. Hosting a ship tour at an additional site (Naval Base San Diego or Broadway Pier) is feasible but considered a secondary course of action due to additional travel time aboard buses. Evening reception will be held at USS Midway museum in San Diego.

6. (U) Tasks

6.A. (U) Specific events during NERE will be distributed among participating commands. Participating commands are required to identify a primary planning point of contact (POC). Primary POC shall request access to the NERE Microsoft Teams coordination channel NLT 10 March 2025 via link:

<https://dod.teams.microsoft.us/j/team/19%3Adod%3A8b15c77d5edf434ebd2bdad376edb2e1%40thread.tacv2/conversations?groupId=a4876ebe-4339-4383-9ad4-5e6e805ba7ba&tenantId=e3333e00-c877-4b87-b6ad-45e942de1750>

Paragraphs 6.A.1 through 6.A.4 delineate both high level tasks and specific tasking line items based upon previous NERE event lessons learned; however, tasks delineated below are not all inclusive. Further tasking and dates will be coordinated via plan of action and milestones (POAM) and planning documents disseminated via action officer (AO) planning meetings.

6.A.1. (U) Office of the Chief of Navy Reserve (OCNR) is requested to execute the following:

6.A.1.a. (U) Establish and manage nomination and selection criteria for employers based on Chief of Navy Reserve (CNR) inputs.

6.A.1.b. (U) Select attendees for NERE and provide REDCOM San Diego with data for planning purposes.

6.A.1.c. (U) Coordinate planning efforts with CNRF staff and ESGR representatives.

6.A.1.d. (U) Draft and send Flag Officer invitations.

6.A.1.e. (U) Review and approve Plan of Actions and Milestones (POAM) drafted by CNRF and REDCOM event planning action officer.

6.A.1.f. (U) Coordinate in-progress reviews with CNR.

6.A.1.g. (U) Conduct after-action report with CNR to discuss lessons learned.

6.A.1.h. (U) Send NERE thank you letters to volunteers, employers, and Navy commands.

6.A.1.i. (U) Provide oversight for NERE protocol requirements.

6.A.1.j. (U) Coordinate all public affairs media interviews with Flag Officers.

6.A.1.k. (U) Develop a public affairs communication plan in coordination with CNRF and Commander, Navy Reserve Forces Command (CNRFC) detailing key messages, intended audiences, products, and communications channels.

6.A.1.l. (U) Coordinate with Flag Officers and Flag aides.

6.A.2. (U) CNRF will execute the following:

6.A.2.a. (U) Draft and release Force Connect message to notify force of NERE.

6.A.2.b. (U) Coordinate planning efforts with OCNR staff, Commander, Naval Air Force Reserve (CNAFR), and REDCOM San Diego.

6.A.2.c. (U) Serve as primary employer guest liaison. Tasks include but are not limited to drafting and sending invitations to employers, consolidating guest RSVPs, collating and supplying bios, sending out periodic informational planning and engagement products, while coordinating with ESGR and REDCOM San Diego regarding event products issued to employers.

6.A.2.d. (U) Coordinate with ESGR regarding ESGR funding, contracting, and engagement product issuance. Based on ESGR division of event funding, coordinate with CNRF N8 regarding Official Representation Funds (ORF) budget request to Secretariat Comptroller & Resources Department (SCRD).

6.A.2.d.1. (U) CNRF N5 and ESGR will jointly coordinate contracting for venues and services.

6.A.2.d.2. (U) CNRF N5 will manage all contact with civilian guests before and after NERE.

6.A.2.e. (U) Coordinate hotel reservation block for employers.

6.A.2.f. (U) Draft and oversee CNRF POAM.

6.A.2.g. (U) Identify and place REDCOM Action Officer (AO) on active duty for training (ADT) orders to coordinate and execute day of NERE events.

6.A.2.h. (U) Plan and execute planning conferences. AO level meetings will be held in addition to the planning conferences throughout the NERE planning period.

6.A.2.i. (U) Conduct HOTWASH with OCNR to discuss lessons learned.

6.A.2.j. (U) Coordinate with Commander, U.S. Third Fleet (C3F) to identify a ship to host tours.

6.A.2.k. (U) Coordinate with Commander, Naval Special Warfare Group ELEVEN (NSWG-11) and SEAL Team SEVENTEEN to prepare a static display at SSTC or elsewhere at Naval Amphibious Base Coronado.

6.A.2.l. (U) Coordinate with Navy Expeditionary Combat Command

Pacific (NECC-PAC) and Maritime Expeditionary Security Group ONE (MESG-1) to prepare static displays at SSTC or elsewhere at Naval Amphibious Base Coronado. Additionally, coordinate with NECC-PAC regarding additional Reserve command representation as available in order to provide a diverse display of Reserve operational capabilities.

6.A.2.m. (U) CNRF N8 will coordinate CNRF ORF request and allocation requirements. CNRF N8 will submit ORF requests for NERE funding requirements on behalf of CNRF as required based on division of ESGR and CNRF funding for the event. OCNR, CNRF, and REDCOM San Diego will coordinate with CNRFC N4 via CNRF N5 as required for procurement of actual services in support of NERE, under the micro-purchase threshold (MPT).

6.A.2.n. (U) Coordinate with OCNR in development of a public affairs plan detailing key messages promoted at NERE, protocol requirements, as well as intended audiences and communications channels.

6.A.2.n.1.(U) Public affairs elements from CNRFC and REDCOM San Diego will collaborate to produce live video and other web content. CNRFC will be responsible for distribution via Navy Reserve communication platforms.

6.A.2.n.2. (U) CNRFC Public Affairs will coordinate local media coverage of the event as a whole and any O6 and below media interviews.

6.A.3. (U) CNAFR will execute the following:

6.A.3.a. (U) Coordinate with Naval Air Station North Island (NASNI); Commander, Patrol and Reconnaissance Group; Commander, Maritime Support Wing; Commander, Tactical Support Wing; Commander, Fleet Logistics Support Wing; and Chief of Naval Air Training to provide appropriate aircraft for static display.

6.A.3.b. Representation is requested for one of the following type/model/series aircraft from the subordinate Reserve squadrons or squadron augment units: C-40, K/C-130, E-2, F-5, F-18, MH-53 or MH-60, P-8, and V-22.

6.A.4. (U) REDCOM San Diego will execute the following:

6.A.4.a. (U) Provide local coordination with Commander, U.S. Third Fleet for a ship to host tours.

6.A.4.b. (U) Provide local coordination with SEAL Team SEVENTEEN to prepare a static display at SSTC or elsewhere at Naval Amphibious Base Coronado.

6.A.4.c. (U) Provide local coordination with NECC-PAC and MESG-1 to prepare static displays at SSTC or elsewhere at Naval Amphibious Base Coronado.

6.A.4.d. (U) Solicit additional NERE engagement from local commands that benefit from Reserve manpower to provide a diverse display of Reserve operational capabilities. Inform CNRF of any formal request for support (RFS) requirements.

6.A.4.e. (U) Coordinate with Navy Reserve Centers San Diego and North Island to source vehicle transport, logistical items and manpower support as required; to include but not limited to duty Hospital Corpsman, working parties, and escorts.

6.A.4.f. (U) Provide administrative support for NERE requirements.

6.A.4.g. (U) Provide workspace for AOs on ADT orders to oversee NERE.

6.A.4.h. (U) Submit requests for Reserve inactive duty support as needed.

6.A.4.i. (U) Draft REDCOM AO local execution POAM with OCNr and CNRF concurrence.

6.A.4.j. (U) Provide coordination support to CNRF N5 as required for civilian guest communication and attendance.

6.A.4.k. (U) Coordinate with NASNI, Naval Bases Coronado and San Diego to ensure appropriate measures are taken to ensure base access, exhibit space, vehicle parking, and safe dynamic demonstration areas.

6.A.4.l. (U) Develop a foul weather plan as a secondary course of action in coordination with CNRF N5.

6.A.4.m. (U) Provide public affairs support as detailed by public affairs communication plan. Additionally, REDCOM San Diego will be responsible for content capture and printing of any visual information products needed for NERE.

7. (U) Coordinating Instructions

7.A. (U) Request NECC provide coordination and support for static display and/or demonstrations of MESSG-1 capabilities. Request NECC also identify additional Reserve capabilities for display to support NERE mission. Request NECC identify planning and execution POCs to participate in periodic planning meetings and event dry runs in support of NERE.

7.B. (U) Request NSWG-11 provide coordination and support for static display and/or demonstrations of NSWG capabilities. Request NSWG-11 identify planning and execution POCs to participate in periodic planning meetings and event dry runs in support of NERE.

7.C. (U) Request C3F identify platform to host ship tours. Request C3F identify planning and execution POCs to participate in periodic planning meetings and event dry runs in support of NERE.

7.D. (U) Participating commands should plan to support guests at any time between 0600L and 1700L. Specific time windows will be determined through further coordination.

7.E. (U) CNRF and REDCOM San Diego will manage requirements covering all NERE, such as base access, transportation, and food. Participating commands will be responsible for their own events or displays, and supporting access through secondary security perimeters, such as at piers or hangars.

7.F. (U) REDCOM San Diego NERE Action Officer will be the principal point of contact for coordination among commands supporting NERE, with oversight from CNRF.

GENTEXT/ADMIN AND LOGISTICS/

8. (U) Admin

8.A. (U) CNRF will provide oversight and coordinate funding for guests' ground transportation and meals during NERE jointly with ESGR. CNRF and ESGR will not reimburse expenses incurred by supporting commands.

8.B. (U) Public Affairs Guidance will be promulgated in accordance with strategic communications plan. CNRFC will generate and distribute official video, photography, and news release.

9. (U) Logistics: REDCOM San Diego will source government vehicles to accompany guest buses chartered by ESGR. Government vehicles will support flag officer movement, advance party, and emergent requirements as NERE progresses.

GENTEXT/COMMAND AND CONTROL/

10. (U) Command Relationships: Commander, Navy Reserve Force (CNRF) is the supported command.

11. (U) Points of Contact:

11.A. (U) REDCOM San Diego POCs are CDR Christian Dumlao, REDCOM San Diego Chief Staff Officer, christian.f.dumlao.mil(at)us.navy.mil, (619)705-4011, and CDR Katy Ohara, REDCOM San Diego Public Affairs Officer, kathryn.l.ohara3.mil(at)us.navy.mil, (208)860-3244.//

11.B. (U) CNRFC PAO POC is CDR Robert Myers, CNRFC N00P, robert.g.myers48.mil(at)us.navy.mil, (948)223-6605.//

11.C. (U) CNRF POC is LCDR Elizabeth Corwin, CNRF N521, elizabeth.a.corwin2.mil(at)us.navy.mil, (948)223-6216.//

11.D. (U) OCNRF POC is LCDR Elisa Torres, OPNAV N0955, elisa.c.torres2.mil(at)us.navy.mil, (703)614-6402.//

12. (U) Released by Vice Admiral Nancy S. Lacore, Commander, Navy Reserve Force.//

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